

The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, November 7, 2017 at 6:00 P.M. with Mayor Tom Ferguson presiding. Aldermen present were: Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs. Also present for the meeting were: City Clerk Katie Harbin, City Attorney Kenny Stockton, City Engineer Joe Frank Lauderdale, Fire Chief Hubert Jones, Police Chief Scott Worsham, Assistant Police Chief Shane Ellis, Human Resources Manager Julie Harris, Public Works Director Gary McElhannon, Planning Director Keith Briley, Parks Director Dewayne Williams, Neil Waldrop, James A. Vice, Shirley McLendon, Mike Graves, Bob Cooke, Wesley Callahan, Roy Booth, Vickey McLendon, Steven Cole, Justin Max, Jesse Dement, Chris Christian, Nicholas Krevren, Robert Long, Anne May, Vance Daly, Sam Lauderdale, Robert Carter, and Robert Spears..

---

### PLEDGE OF ALLEGIANCE

---

Pledge of Allegiance

---

### INVOCATION

---

Alderman Harris gave the invocation.

---

### AGENDA

---

Agenda  
City of Hernando  
Mayor and Board of Alderman  
Regular Meeting

November 7, 2017

6:00pm

- 1) Call the meeting to order
- 2) Pledge of Allegiance
- 3) Invocation
- 4) Approve Agenda
- 5) Approve Docket of Claims No.'s 120740 – 121079 less 120809
- 6) Approve Docket of Claims No.'s (Bryant) 120809
- 7) Approve Minutes from the Regular meeting on October 17, 2017
- 8) Consent Agenda
  - A) Authorize Bobby Burton to attend the LMCA Annual Meeting in Covington, LA on December 4 – 7, 2017, and authorize to pay registration and travel expenses.
  - B) Authorize Katie Harbin, Julie Harris, Carla Scallorn, and Eva Ward to attend the Annual Winter Clerks Conference in Jackson, MS on December 13 – 15, 2017
  - C) Authorization for the City of Hernando to declare Friday November 24, 2017 in further observance of the Thanksgiving holiday, and Tuesday December 26, 2017 in further observance of the Christmas holiday in accordance with the Governor's Proclamation dated October 13, 2017.
  - D) Authorize Michael White and Dexter Gates to attend the Child Advocacy Center conference in Biloxi, MS on April 3-5, 2018, also authorize to pay travel expenses.

- E) Authorize John Cotter to attend the second part of S.S.G.T at the MS Delta Community College Law Enforcement Training Academy, also authorize to pay registration and travel expenses.
  - F) Authorize Amy Simmons to attend the Officer Down training class for dispatcher in Batesville, MS on November 13, 2017, also authorize to pay registration and travel expenses.
  - G) Authorize Hubert Jones and Marshel Berry to attend the MS Fire Chiefs Winter Conference in Starkville, MS on December 6-8, 2017, also authorize to pay registration and travel expenses.
  - H) Authorize Mayor Ferguson to attend the Public Service Commission meeting regarding North Mississippi Utility Company purchase in Jackson, MS on November 7, 2017, also authorize to pay travel expenses (if needed)
  - I) Authorize to declare a Lexmark printer (property number 03386) surplus and dispose of
- 9) Appoint Historic Preservation Commissioners
- 10) Authorize to give Danny Word in the Fire Department a 2% pay raise.
- 11) Authorize to request an AG's Opinion on adjustments to water bills
- 12) Elimination of Sidewalks on Lots 147, 153, and 181-184 of Forest Meadows Subdivision, Phase 5 - Chris Montesi, Owner
- 13) Discussion of Compensation Study / updating employee handbook
- 14) Authorize to accept the lowest and best quote bid for the tax anticipation loan from Trustmark bank with an interest rate of 1.93%
- 15) Adopt the Resolution of the City of Hernando Mississippi for approval and authorization to enter into a Tax Anticipation loan in the total amount of One Million Four Hundred Thousand Dollars (\$1,400,000.00)
- 16) Discussion of extended hours for sale of alcoholic beverages in restaurants and authorization for preparation of Ordinance
- 17) Discussion of Gale Center rental for West End Ministries
- 18) Authorize Mayor Ferguson to sign the Desoto County Schools Facilities Use Agreement
- 19) Authorize to accept the lowest and best bid from Argo Construction for the Highway 51 Downtown and Hall Road water line project
- 20) Adopt User Charge Ordinance amendment
- 21) Discussion of adding a turning lane on McIngvale
- 22) Discussion of street lights on Commerce St east of McIngvale
- 23) Authorize to add 3 street lights to Montclair Subdivision
- 24) Authorize to change Ambulance billing fees
- 25) Executive Session for Fire/EMS Personnel and Parks and Recreation Personnel
- 26) Adjourn

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Miller to approve the agenda as presented after adding Parks Personnel to the Executive Session and adding “authorize to request AG Opinion for adjustments on water bills” as item 11. A vote was taken with the following results:

Those voting “Aye”: Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting “Nay”: None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

---

**APPROVE DOCKET OF CLAIMS NO.’S 120740 – 121079 LESS 120809**

---

The Board of Aldermen were presented with a docket of claims No. 120740 – 121079 less 120809 in the amount of \$1,964,553.58 for approval.

Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting “Aye”: Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Harris.

Those voting “Nay”: None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

**APPROVE DOCKET OF CLAIMS NO.’S 120809**

---

Alderman Bryant recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 120809 in the amount of \$165.00 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderwoman Brooks to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting “Aye”: Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Harris.

Those voting “Nay”: None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

**APPROVE MINUTES FROM THE REGULAR BOARD MEETING ON OCTOBER 17, 2017**

---

Motion was duly made by Alderman Hobbs, and seconded by Alderman Higdon to approve the Minutes from the regular Board Meeting on October 17, 2017 as presented. A vote was taken with the following results:

Those voting “Aye”: Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderwoman Brooks, Alderman Harris, and Alderman Bryant.

Those voting “Nay”: None.

Alderman McLendon abstained from voting.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

**CONSENT AGENDA**

---

- A) Authorize Bobby Burton to attend the LMCA Annual Meeting in Covington, LA on December 4 – 7, 2017, and authorize to pay registration and travel expenses.
- B) Authorize Katie Harbin, Julie Harris, Carla Scallorn, and Eva Ward to attend the Annual Winter Clerks Conference in Jackson, MS on December 13 – 15, 2017
- C) Authorization for the City of Hernando to declare Friday November 24, 2017 in further observance of the Thanksgiving holiday, and Tuesday December 26, 2017

- in further observance of the Christmas holiday in accordance with the Governor's Proclamation dated October 13, 2017.
- D) Authorize Michael White and Dexter Gates to attend the Child Advocacy Center conference in Biloxi, MS on April 3-5, 2018, also authorize to pay travel expenses.
  - E) Authorize John Cotter to attend the second part of S.S.G.T at the MS Delta Community College Law Enforcement Training Academy, also authorize to pay registration and travel expenses.
  - F) Authorize Amy Simmons to attend the Officer Down training class for dispatcher in Batesville, MS on November 13, 2017, also authorize to pay registration and travel expenses.
  - G) Authorize Hubert Jones and Marshel Berry to attend the MS Fire Chiefs Winter Conference in Starkville, MS on December 6-8, 2017, also authorize to pay registration and travel expenses.
  - H) Authorize Mayor Ferguson to attend the Public Service Commission meeting regarding North Mississippi Utility Company purchase in Jackson, MS on December 5, 2017, also authorize to pay travel expenses (if needed)
  - I) Authorize to declare a Lexmark printer (property number 03386) surplus and dispose of

Motion was duly made by Alderman Higdon and seconded by Alderwoman Brooks to approve the consent agenda. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

#### **APPOINTMENT OF HISTORIC PRESERVATION COMMISSIONER MEMBERS**

---

The Board held a brief discussion about the bylaws/ordinance and rules of appointing the members, if it would be legal.

Kenny Stockton advised that if the Board wished to appoint these members or any members, then they would be the appointed members. It is ultimately up to the Board.

Alderman Miller stated that we need to move forward with the appointments, stop tabling this. We can appoint the members and they can make the changes needed to the bylaws.

Planning Director Keith Briley recommended appointing the members and then changing the bylaws.

Motion was duly made by Alderman Miller and seconded by Alderman Harris to appoint Hollie Steele, Christopher Brown, Bradford Sims, Janie Norwood, Brian Hicks, and Nick Jackson as Historic Preservation Commissioners. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, and Alderman Bryant.

Those voting "Nay": Alderman McLendon.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

**AUTHORIZE TO GIVE DANNY WORD IN THE FIRE DEPARTMENT A 2% PAY RAISE**

---

Motion was duly made by Alderman Higdon and seconded by Alderman Miller authorize to give Danny Word in the Fire Department a 2% pay increase, following the recommendation of the Personnel Committee, based on the recommendation of the Fire Chief. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

---

**AUTHORIZE TO REQUEST AN AG OPINION ON ADJUSTMENTS FOR WATER BILLS**

---

Alderman Miller requested Kenny Stockton to get an AG Opinion to see if the City can have a policy to give adjustments based on certain conditions/situations, on their water bills.

---

**ELIMINATION OF SIDEWALKS ON LOTS 147, 153, 154, and 181 – 184 OF FOREST MEADOWS SUBDIVISION, PHASE 5 – CHRIS MONTESI, OWNER**

---

Keith Briley presented the staff report.

The Board held a brief discussion on the eliminating of sidewalks.

Alderman Higdon stated that the HOA was told they would have sidewalks on one side.

Alderman Miller stated that it appeared that the homes were build and landscape was done, like they were expecting the vote to be in their favor.

Nicholas, Civil Link Engineering, stated that they have tried to contact the City for months, trying to find out what they could do to fix the situation. We have been back and forth for months, were told that we couldn't come to the Board before. It is very hard to get a sidewalk in there.

Alderman McLendon asked if there was a retention pond.

Nicholas answered no.

Mike Graves, 1818 Danas Cove, that that he wanted to voice an objective to the Board, to stop any work until a major erosion problem is fixed. They aren't concerned about storm water. I have met with the Planner and Engineer, they both agreed that the erosion is a major problem. I have prepared a slide show presentation to show you all of the issues.

Mayor Ferguson stated that we will take this information into consideration, our concern is the sidewalks right now.

Vance Daly, 1708 Roberts Cove, stated that the dispute is not at the right time, the sidewalks are required in subdivisions. You can't waive a portion of a subdivision plat after approved. There are proper avenues to handle this. Mr. Darby most likely told them they couldn't go straight to the Board because it should go straight to the Planning Commission. The Board can't vote on this.

Mayor asked Kenny what his opinion on this was.

Kenny Stockton stated that he agrees with Vance Daly. I don't' think the Board has the authority to hear this at this time.

Robert Carter, 1888 Keenlan Cove, stated that he wants the HOA included in all discussion.

Mike Graves stated that he would also like to be included in the communication about erosion.

Mayor Ferguson stated that we will gather all of the information needed and then go to the Planning Commission.

---

**DISCUSSION OF COMPENSATION STUDY / UPDATING EMPLOYEE HANDBOOK**

---

Mayor Ferguson introduced Claudette Jones with the Stennis Institute.

Claudette Jones went over the services that they would offer in their compensation study, which would include a salary study, job descriptions, focus groups, updating the handbook, etc.

The Board advised Mrs. Jones that her population numbers listed in the information she provided was incorrect.

Mrs. Jones apologized, stated that she gets her information from a website and that site must have not updated their numbers.

Alderwoman Brooks asked if this had been done before.

Human Resource Manager Julie Harris answered yes, 2007.

Mayor Ferguson stated that we need to update this handbook, we don't need a liability case.

Alderman Hobbs asked if the Board adopted the results from the previous study done in 2007.

Alderman Miller answered no. Our income still wasn't comparable. We took it into consideration.

Alderman Hobbs stated that he thinks the employee handbook and policy updates are the most important at this time.

Mayor Ferguson stated that he wants to go along with this, the handbook I've been working with Freedman, I'd like to go through that with both of you and choose. Mr. Ferguson stated he wants to go all but the handbook right now.

Alderman Hobbs asked if it was necessary to have the compensation study done, our department heads can call surrounding cities and get that.

Mayor Ferguson stated he doesn't think they will have time, our employees will be busy. The Stennis Institute will stay on top of it.

Mayor Ferguson stated he'd like to move forward with everything except the handbook, we can negotiate that.

Mrs. Jones stated that she found some in cash/ donation information that the Mayor had requested, passed that information to the Mayor.

Alderman Miller stated that we all agree that the handbook is the number one priority. I think we should approve the whole thing, and delete what we decide is not necessary later.

Alderman Hobbs asked if this is budgeted for.

Mayor Ferguson answered no. We will just have to find the money and do an amendment.

Alderman Higdon stated that we could pull it from contingency.

Motion was duly made by Alderman Higdon and seconded by Alderman Miller to authorize the Stennis Institute to complete a compensation study and update handbook, authorizing Mayor Ferguson to sign any necessary documents. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**AUTHORIZE TO ACCEPT THE LOWEST AND BEST QUOTE BID FOR THE TAX  
ANTICIPATION LOAN FROM TRUSTMARK BANK WITH AN INTEREST RATE OF  
1.93%**

---

Motion was duly made by Alderman Hobbs and seconded by Alderman Harris to accept the lowest and best quote bid for the Tax Anticipation Loan from Trustmark Bank with an interest rate of 1.93%. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**ADOPT THE RESOLUTION OF THE CITY OF HERNANDO MISSISSIPPI FOR  
APPROVAL AND AUTHORIZATION TO ENTER INTO A TAX ANTICIPATION LOAN  
IN THE TOTAL AMOUNT OF ONE MILLION FOUR HUNDRED THOUSAND DOLLARS  
(\$1,400,000.00)**

---

Motion was duly made by Alderman Hobbs and seconded by Alderman Higdon to adopt the Resolution of the City of Hernando, Mississippi for approval and authorization to enter into a Tax Anticipation Loan in the total amount of One Million Four Hundred Thousand Dollars (\$1,400,000.00). A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**DISCUSSION OF EXTENDED HOURS FOR SALE OF ALCOHOLIC BEVERAGES IN  
RESTAURANTS AND AUTHORIZATION FOR PREPARATION OF ORDINANCE**

---

Motion was duly made by Alderman Harris and seconded by Alderman Hobbs to authorize Kenny Stockton to amend the Ordinance. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller and Alderman Higdon.

Those voting "Nay": Alderman McLendon.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**DISCUSSION OF GALE CENTER RENTAL FOR WEST END MINISTRIES**

---

Motion was duly made by Alderman Higdon and seconded by Alderman Miller approve making a finding that renting the Gale Center to West End Ministries for no charge will benefit the City and the citizens of the City of Hernando. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**AUTHORIZE MAYOR FERGUSON TO SIGN THE DESOTO COUNTY SCHOOLS  
FACILITIES USE AGREEMENT**

---

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to authorize Mayor Ferguson to sign the Desoto County Schools Facilities Use Agreement. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**AUTHORIZE TO ACCEPT THE LOWEST AND BEST BID FROM ARGO  
CONSTRUCTION FOR THE HIGHWAY 51 DOWNTOWN AND HALL ROAD WATER  
LINE PROJECT**

---

Joe Frank Lauderdale went over the bid results. Mr. Lauderdale stated that he needs to look into them some more and requested that we table this to the November 21<sup>st</sup> meeting.

Alderman Hobbs asked when they could start after it is approved.

Joe Frank Lauderdale answered they will start within 30 days of the contract being signed.

**ADOPT USER CHARGE ORDINANCE AMENDMENT**

---



**AN ORDINANCE OF THE CITY OF HERNANDO, MISSISSIPPI  
AMENDING THE CITY OF HERNANDO USER CHARGE ORDINANCE AS  
ADOPTED ON OCTOBER 4, 2017**

---

**BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF HERNANDO,  
STATE OF MISSISSIPPI:**

**THE PURPOSE OF THIS ORDINANCE AMENDMENT IS TO AMEND THE LANGUAGE, ADD TITLE(S)  
AND/OR AMOUNTS IN THE FOLLOWING SECTIONS AND/OR SUBSECTIONS OF THE USER CHARGE  
ORDINANCE AS ADOPTED ON OCTOBER 4, 2017 TO READ AS FOLLOWS.**

ARTICLE II "USER CHARGES"

Section 6. The first paragraph in Section 6 shall now read as follows:

All private homes and residences, and all trailer parks and apartment complexes having two or more users to a water meter (hereinafter referred to as "residential customers") shall pay a flat minimum monthly charge of \$12.50 up to 2000 gallons of water, with no quantity discount for any such customer who does not reach or exceed the 2000 gallon minimum. For all residential customers located within the city limits of Hernando, Mississippi the charge for all water used in excess of 2000 gallons shall be charged an additional rate of \$3.15 per thousand gallon(s) up to 5000 gallons. For all residential customers located within the city limits of Hernando, Mississippi the charge for all water used in excess of 5000 gallons shall be charged an additional rate of \$3.50 per thousand gallons.

Section 10. Failure, neglect or refusal to pay any water bill on or before 15 days from the date of statement shall subject the customer, consumer or user of the water to the loss and discontinuance of such water service and supply without notice. If any such water service and supply is lost or discontinued because of nonpayment of any such statement on or before 15 days from the date payment is due, the service and/or supply shall not be resumed until the entire bill or statement is paid in full, together with a continuation charge (reconnect fee) of \$40.00, this amount having been determined as the reasonable cost incurred by the municipality in resuming such service.

## ARTICLE III "RATE SCHEDULE"

The Section entitled "SEWER RATE SCHEDULE(MONTHLY)" shall be amended to include the following title above Items E through G.

**- NON-METERED SEWER CUSTOMERS -**

Paragraphs E and F under the now titled "NON-METERED SEWER CUSTOMERS" shall be amended to read as follows:

- E. RESIDENTIAL SEWER CUSTOMERS INSIDE THE CITY LIMITS OF HERNANDO, MISSISSIPPI WHO DO NOT RECEIVE METERED WATER SERVICES SHALL BE CHARGED A MONTHLY SEWER FEE OF \$17.98 PER MONTH.
- F. COMMERCIAL SEWER CUSTOMERS INSIDE THE CITY LIMITS OF HERNANDO, MISSISSIPPI WHO DO NOT RECEIVE METERED WATER SERVICES SHALL BE CHARGED A MONTHLY SEWER FEE OF \$47.73 PER MONTH.

That the City Clerk of the City of Hernando shall cause a copy of this Ordinance Amendment to be published one time in the DeSoto Times Tribune in the manner and form required by Section 21-19-25 of the Mississippi Code of 1972 Annotated, as Amended.

That the Hernando City Clerk shall cause a copy of this Ordinance Amendment to be filed in the Code of General Ordinances of the City of Hernando on or before its effective date and shall reference the Ordinance being amended. The effective date of this ordinance amendment shall become effective thirty (30) days after its passage.

That all provisions of the ordinances of the City of Hernando in conflict with the provisions of this ordinance be, and the same are hereby, repealed and all other provisions of the ordinances of the City of Hernando not in conflict with the provisions of this ordinance shall remain in full force and effect.

That should any sentence, paragraph, subdivision, clause, phrase or section of this ordinance be adjudged or held to be unconstitutional, illegal or invalid, by any court of competent jurisdiction, the same shall not affect the validity of this ordinance amendment as a whole, or any part or provision thereof other than the part so decided to be invalid, illegal or unconstitutional, and shall not affect the validity of the ordinance being amended and/or the Code of Ordinances as a whole.

SO ADOPTED, on this the 7 day of November, 2017.

*[Signature]*  
MAYOR

Attested by:  
*[Signature]*  
City Clerk

(Seal)



**VOTE:**

<u>ALDERMEN</u>	<u>YEA</u>	<u>NO</u>
GARY HIGDON	✓	—
CATHY BROOKS	✓	—
SONNY BRYANT	✓	—
DOC HARRIS	✓	—
JEFF HOBBS	✓	—
MICHAEL MCLENDON	✓	—
ANDREW MILLER	✓	—

Motion was duly made by Alderman Higdon and seconded by Alderman Harris to adopt the User Charge Ordinance Amendment, waiving the reading. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Harris.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**DISCUSSION OF STREET LIGHTS ON COMMERCE STREET EAST OF MCINGVALE**

Alderman Miller stated that he would like the Mayor and Engineer to do some more research, looking at more pole options and other price options.

Motion was duly made by Alderman Miller and seconded by Alderman Hobbs to table this item for further research. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017

**AUTHORIZE TO ADD 3 STREET LIGHTS TO MONTCLAIR SUBDIVISION**

Motion was duly made by Alderman Bryant and seconded by Alderman Higdon to authorize to add 3 street lights to Montclair Subdivision. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**AUTHORIZE TO CHANGE THE AMBULANCE BILLING FEES**

**Proposed Hernando Fire & EMS Fee Schedule Increase**

The following Fee Schedule increases are proposed as Hernando currently has the lowest Ambulance billing fee schedule in the county.

**Proposed Hernando Fee Schedule for FY 2018**

BLS Mileage	8.00
ALS Mileage	8.00
ALS 911Transport	500.00
ALS 911 Emergency Transport	500.00
BLS Transport	400.00
BLS Emergency Transport	400.00
ALS 2 Advanced Life Support	600.00
Ambulance Response Fee	75.00

Below are the current fee schedules within the county for comparison. The highlighted fees below are the ones that we are proposing to increase.

Current Fee Schedules

	Hernando	Olive Branch	Southaven	Horn Lake	DeSoto County
BLS Mileage	6.00	9.00	9.50	12.00	8.00
ALS Mileage	6.00	9.00	9.50	12.00	8.00
ALS 911Transport	450.00	530.00	450.00	600.00	500.00
ALS 911 Emergency Transport	450.00	600.00	500.00	600.00	500.00
BLS Transport	325.00	400.00	350.00	400.00	400.00
BLS Emergency Transport	325.00	500.00	400.00	400.00	400.00
ALS 2 Advanced Life Support	600.00	800.00	650.00		
Ambulance Response Fee	75.00	110.00	100.00		50.00

Motion was duly made by Alderman Higdon and seconded by Alderman Harris to authorize to change the billing fees to \$8.00 for BLS Mileage, \$8.00 for ALS Mileage, \$500.00 for ALS 911 Transport, \$500.00 for ALS 911 Emergency Transport, \$400.00 for BLS Transport, \$400.00 for BLS Emergency Transport, \$600.00 for ALS 2 Advanced Life Support, \$75.00 Ambulance Response Fee. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

---

**GO INTO CLOSED SESSION TO DISCUSS GOING INTO EXECUTIVE SESSION FOR  
PARKS PERSONNEL**

---

Motion was duly made by Alderman Higdon and seconded by Alderman Bryant to go into closed session to discuss going into executive session for Parks Personnel. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

---

**GO INTO EXECUTIVE SESSION FOR PARKS PERSONNEL**

---

Motion was duly made by Alderman Higdon and seconded by Alderman Hobbs to go into executive session for Parks Personnel. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

---

**COME OUT OF EXECUTIVE SESSION FOR PARKS PERSONNEL**

---

Motion was duly made by Alderwoman Brooks and seconded by Alderman Miller to come out of executive session for Parks Personnel. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

---

**AUTHORIZE TO HIRE KEDRICK MERRIWEATHER IN THE PARKS DEPARTMENT  
AS A FULL TIME EMPLOYEE**

---

Motion was duly made by Alderman Miller and seconded by Alderman Hobbs to authorize to hire Kedrick Merriweather in the Parks Department at a rate of \$9.00 per hour, with a probation period of 180 days. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, and Alderman Miller.

Those voting "Nay": Alderman Higdon, Alderman McLendon, and Alderman Harris.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**GO INTO CLOSED SESSION TO DISCUSS GOING INTO EXECUTIVE SESSION FOR  
FIRE/EMS PERSONNEL**

---

Motion was duly made by Alderman Miller and seconded by Alderwoman Brooks to go into closed session to discuss going into executive session for Fire/EMS Personnel. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**GO INTO EXECUTIVE SESSION FOR FIRE/EMS PERSONNEL**

---

Motion was duly made by Alderwoman Brooks and seconded by Alderman Miller go into executive session for Fire/EMS Personnel. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**COME OUT OF EXECUTIVE SESSION**

---

Motion was duly made by Alderman Miller and seconded by Alderman Hobbs to come out of executive session. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Harris, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 7<sup>th</sup> day of November, 2017.

**ADJOURN**

---

There being no further business at this time a motion was duly made by Alderman Bryant, seconded by Alderman Hobbs to adjourn.

Motion passed with a unanimous vote of "Aye".

\_\_\_\_\_  
MAYOR TOM FERGUSON

ATTEST:

\_\_\_\_\_  
KATIE HARBIN, CITY CLERK