

The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, August 16, 2016, at 6:00 P.M. with Mayor Chip Johnson presiding. Aldermen present were: Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs. Also present for the meeting were: City Clerk Katie Harbin, Fire Chief Hubert Jones, Police Chief Scott Worsham, Police Captain Charles Lanphere, City Attorney Kenny Stockton, City Engineer Joe Frank Lauderdale, Public Works Director Gary McElhannon, Planning Director Jared Darby, DW Gilbert, Community Director Gia Matheny, Court Clerk Cassandra Perry, Parks Director Dewayne Williams, Human Resources Manager Julie Harris, Judge Tony Nowak, Henry Bailey, Jim Nicklay, Robert Carter, Brigitte Hardy, Chas Emerson, Margaret Hicks, Vicky McLendon, Derick Biglane, Ali Biglane, Mitch Lemmon, Adam Robinson, Daniel Dunlap, Steven Katz, Bill Brown, Doug Thornton, Nick Jackson, and Wesley Callahan.

INVOCATION

Alderman Higdon gave the invocation.

Agenda
City of Hernando
Mayor and Board of Alderman
Regular Meeting

August 16, 2016

6:00pm

- 1) Call the meeting to order
- 2) Invocation
- 3) Approve Agenda
- 4) Approve Docket of Claims No.'s 114229 – 114407 less 114237, 114259 – 114264, 114332, and 114333
- 5) Approve Docket of Claims No.'s (Lauderdale) 114237, 114332 and 114333
- 6) Approve Docket of Claims No.'s (Bryant) 114259 – 114264
- 7) Approve Minutes
- 8) Consent Agenda
 - A) Set Public Hearing for Public Health and Safety on September 6, 2016 for parcel 3074180140000601 owned by Angel Rafael better known as the lot east of the Hampton Inn
- 9) Authorize to close streets for the 2016 Hernando High School Homecoming parade
- 10) Authorize to close streets for the 7th Annual Water Tower 10K and 1 Mile Fun Run
- 11) Application for **Final Subdivision** titled Hernando West, Region 1, Phase 1; submitted by **Hernando West LLC**. The subdivision is comprised of 8 lots totaling 10.85 acres located on the northwest corner of W. Commerce St. and Elm St.; situated in Section 13 and 14, Township 3 South, and Range 8 West. The property is currently zoned PUD, Planned Unit Development. (File: PL-1194)
- 12) Approve the Health Insurance plan and carrier for the City of Hernando fye 2017
- 13) Authorization for the City of Hernando to purchase advertising with the Hernando Youth Football Association as a Field Sponsor for the 2016 youth football season in the amount of \$2,000.00

- 14) Accept the lowest and best bid for the Gale Center Roofing project
- 15) Public Hearing on the proposed budget and proposed tax levy for the upcoming fiscal year for the City of Hernando
- 16) Adopt Resolution setting Ad Valorem tax levy for the City of Hernando fye 2017
- 17) Executive Session for Water Negotiations
- 18) Adjourn

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Higdon to approve the agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016.

APPROVE DOCKET OF CLAIMS NO.'S 114229 – 114407 LESS 114237, 114259 – 114264, 114332, AND 114333

Alderman McLendon recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 114229 – 114407 less 114237, 114259 – 114264, 114332, and 114333 in the amount of \$833,462.46 for approval.

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

APPROVE DOCKET OF CLAIMS NO.'S 114237, 114332, AND 114333 (LAUDERDALE)

Alderman Lauderdale recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 114237, 114332, and 114333 in the amount of \$214,500.63 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderwoman Brooks to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

APPROVE DOCKET OF CLAIMS NO.'S 114071 - 114073 (BRYANT)

Alderman Bryant recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 114259 - 114264 in the amount of \$2,085.20 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderman Miller to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

APPROVE MINUTES FROM THE REGULAR BOARD MEETING ON JULY 19, 2016

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to approve the Minutes from the regular Board Meeting on August 2, 2016 as presented. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

CONSENT AGENDA

- A) Set Public Hearing for Public Health and Safety on September 6, 2016 for parcel 3074180140000601 owned by Angel Rafael better known as the lot east of the Hampton Inn

Motion was duly made by Alderman Hobbs and seconded by Alderman Higdon to approve the Consent Agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

**AUTHORIZE TO CLOSE STREETS FOR THE 2016 HERNANDO HIGH SCHOOL
HOMECOMING PARADE**

Margaret Hicks presented the request to close the streets for the 2016 Hernando High School Homecoming parade. The parade will be on September 29, 2016, with the lineup at 5pm and parade starting at 6:30 pm.

Motion was duly made by Alderman Higdon, and seconded by Alderman Miller to approve the request from Hernando High School to close streets for the 2016 Homecoming parade. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

**AUTHORIZE TO CLOSE STREETS FOR THE 7TH ANNUAL WATER TOWER 10K AND 1
MILE FUN RUN**

Alderman Miller stated that he wants a number of races that we have, to better budget because of the Police OT needed.

Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to authorize to close streets for the 7th Annual Water Tower 10K and 1 Mile Fun Run. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

**APPLICATION FOR FINAL SUBDIVISION TITLED HERNANDO WEST, REGION 1,
PHASE 1; SUBMITTED BY HERNANDO WEST LLC. THE SUBDIVISION IS
COMPRISED OF 8 LOTS TOTALLING 10.85 ACRES LOCATED ON THE NORTHWEST
CORNER OF W.COMMERCE ST. AND ELM ST.; SITUATED IN SECION 13 AND 14,
TOWNSHIP 3 SOUTH, AND RANGE 8 WEST. THE PROPERTY IS CURRENTLY ZONED
PUD, PLANNED UNIT DEVELOPMENT.**

Jared Darby presented the application for final subdivision titled Hernando West Region 1, phase 1.

**MAYOR AND BOARD OF ALDERMEN
16th, 2016
FILE: PL-1194**

DATE: August

CAPTION: Final Subdivision; Hernando West Subdivision, Region I, Phase I, Hernando West, LLC.

INTRODUCTION:

Hernando West, LLC owner of the subject property, is requesting a final subdivision approval. The subdivision will consist of seven residential lots with one lot dedicated to common open space. The subdivision is located on west side of Elm St. and north of Commerce St.

DESCRIPTION:

The subdivision will consist of 10.85 acres and all lots will have access from established right-of-ways on Commerce St. and Elm St. The common open space, Lot 8, stretches from Elm Street to the City of Hernando Water Donation. The common open space measures 1.081 acres and will house a walking trail described in the Hernando West Development Plan. Lots 1 through 7 average 60,821 sq. ft. (1.4 acres) with the largest lot (Lot 7), measuring 98,701 sq. ft. and the smallest (Lot 1) measuring 17,514 sq. ft. Utilities are present and ready to serve the lot.

PLANNING COMMISSION COMMENTS:

The Planning Commission found that the Hernando West, Region 1, Phase 1 plat is in conformance with the City of Hernando's Subdivision Regulations and the Hernando West Development Plan's Bulk Requirements. If the Mayor and Board of Aldermen chooses to approve the final plat the Commission recommends the following conditions of approval:

- A. Improvements to be the responsibility of the developer and not the responsibility of the City of Hernando.
- B. Grading, drainage, and engineering construction plans to be approved by the City Engineer and Public Works Director.
- C. All landscaping in all common open space areas, natural areas, buffer areas, streetscape areas, medians, islands, and the entrance signage areas and such other associated improvements shall be installed/constructed prior to the issuance of any building permit within that respective phase of the development. Street trees may be bonded insuring their installation prior to the final inspection and occupancy of the residence upon each lot.
- D. The developer shall install drainage pipe, erosion control material, sewer mains and service, water mains, fire hydrants, and service, gas mains and service, curb and gutter for all streets, and gravel or soil cement base for the streets and one (1) layer of blacktop, 1½" thick, before the plat of the subdivision, or any phase of the subdivision, is recorded. A performance guarantee must be filed for the remainder of the improvements in an amount set by the City Engineer. This includes another 1½" of blacktop making a total of three (3") of blacktop surface and sidewalks.
- E. Finished floor elevations shall be listed for each lot.
- F. Streetlights to be installed at the developer's expense. Streetlight plans to be submitted to the City Engineer and Planning Director for approval. Street light type shall meet the standards outlined in the Major Neighborhood Street specifications of the Hernando West Development Plan.
- G. All utilities and services (electric, telephone, cable, etc.) to be installed underground. The water service lines shall be installed with tracing wire at the top.
- H. Final approval by the Board of Aldermen and recording of the plat.
- I. No relocated buildings will be allowed.
- J. Location map shall be referenced by Section-Township-Range.
- K. Scale should be adjusted to allow for clear display of the subdivision geometry and associated information.
- L. Covenants shall be submitted and approved by the City Planner for compatibility with the Hernando West Development Plan.

INCLUDED EXHIBITS:

- Hernando West, Region 1, Phase 1 Subdivision Plat
-

Alderman Lauderdale stated that the last application we combined a lot, we did not require another lane on Elm and Commerce.

Jared Darby answered that the City does not require that.

Mayor Johnson asked why the decision was made to not put in the sidewalks.

Steven Katz answered that was in the plan, to not make changes to Elm Street because it is in a historic district, and they weren't wanted. Also, so that we wouldn't have to lose trees.

Jared Darby asked if Mr. Katz would be ok if the City added the condition of sidewalks to be on Commerce St.

Steven Katz answered yes, they were ok with that.

Jared Darby stated that the walking path goes through the Common Area A.

Alderman Lauderdale asked if this was just for this PUD or all.

Jared Darby answered this one, they can all be different.

Alderman McLendon asked if the buffer started as a 200ft buffer and then went to a 100ft buffer.

Steven Katz answered no, it started with no buffer, and then went to 100ft buffer. The original plan had a 100ft buffer.

Alderman McLendon asked if the property that dead ends into the water shed is not part of the PUD.

Steven Katz answered that it is in the plan, for future use, it used to be houses there then we took them down. The land is landlocked.

Mayor Johnson stated that anything not in Phase 1, is for future development. Any future work will come back to the Board.

Motion was duly made by Alderman Lauderdale, and seconded by Alderman Higdon to approve the application for final subdivision for Hernando West Subdivision, Region 1, Phase 1, Hernando West, LLC, after adding condition "M – adding sidewalks to Commerce St". A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

APPROVE THE HEALTH INSURANCE PLAN AND CARRIER FOR THE CITY OF HERNANDO FYE 2017

Chaz presented the recommendation from Insurance Consulting Group, it was the \$1500 deductible with the \$4000 out of pocket plan from Blue Cross Blue Shield. The increase was at 24% and Insurance Consulting Group was able to get them down to 15%. Blue Cross Blue Shield was the lowest quote we received.

Motion was duly made by Alderman McLendon, and seconded by Alderman Bryant to approve Blue Cross Blue Shield as the carrier for the City of Hernando fye 2017, with the \$1500 deductible with the \$4000 out of pocket option. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

AUTHORIZATION FOR THE CITY OF HERNANDO TO PURCHASE ADVERTISING WITH THE HERNANDO YOUTH FOOTBALL ASSOCIATION AS A FIELD SPONSOR FOR THE 2016 YOUTH FOOTBALL SEASON IN THE AMOUNT OF \$2000

The Hernando Youth Football Association presented information about them and what they do for our community.

Robert Carter stated that they continue to grow, they are a not for profit organization, and stated that their teams are required to do a community project.

Alderman Higdon asked if we plan on fixing the old football field.

Mayor Johnson answered that it just takes money.

Alderman Miller stated that there is a lot of night life on that field.

Motion was duly made by Alderman Miller, and seconded by Alderman McLendon to authorize for the City of Hernando to purchase advertising with them Hernando Youth Football Association as a field sponsor for the 2016 Youth Football season in the amount of \$2000. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

ACCEPT THE LOWEST AND BEST BID FOR THE GALE CENTER ROOFING PROJECT

Doug with AERC went over the bid results and options. The roof would come with a 25 year warranty, and it had options for a 10 year maintenance warranty.

August 3, 2016

Mayor Chip Johnson

City of Hernando
475 W. Commerce Street
Hernando, MS 38632

Project: AERC 16123 – Gale Center Re-Roof
Subject: **Recommendation of Bid Award**

Mayor Johnson:

On August 3, 2016 at 2:00 pm, three legal Bids were received at the City of Hernando Court Room at 475 W. Commerce Street for the above referenced project. A Certified Bid Tabulation Form is attached for your reference, as well as the original estimate provided by AERC. The lowest and best bidder is consistent throughout the base bid and its Alternates. Alternate #1: 10-Year maintenance agreement with base bid, Alternate #2: Re-roof center section of building, Alternate #3: 10-Year maintenance agreement with Alternate 2, Alternate #4: Re-roof west section of building and canopy, Alternate #5: 10-Year maintenance agreement with Alternate 4. Therefore, the following selection options are available:

1. **Base Bid Only: (Police Roof)** \$99,800.00 E Cornell Malone
2. **Base Bid + Alternate #1: (Maintenance)** \$6,350.00 E Cornell Malone
3. **Base Bid + Alternate #2: (Center Roof)** \$257,400.00 E Cornell Malone
4. **Base Bid + Alternate #3: (Maintenance)** \$13,400.00 E Cornell Malone
5. **Base Bid + Alternate #4: (West Roof)** \$268,700.00 E Cornell Malone
6. **Base Bid + Alternate #5: (Maintenance)** \$26,750.00 E Cornell Malone

AERC recommends award E Cornell Malone, regardless of chosen Alternates. Project specifications were written to allow for the selection of 'some, none or all of the Alternates without regard to numerical listing.' Assuming the City elects to award based on one of the above-listed options, AERC will notify Bidders and process the appropriate AIA Contracts, Insurance and Bond Certificates with the Contractor of Award.

Sincerely,
Doug Thornton, AIA, LEED ^{BC+D}
AERC, pllc

Enc: Certified Bid Tab & AERC Original Estimate

Architectural & Energy Resources for Construction
Doug Thornton, AIA LEED AP ^{BD+C}
342 West Valley Street · Hernando, MS 38632 · o 662.298.0057 · f 662.298.0061 · www.AERCpllc.com

Alderman Hobbs asked Doug, what area is worse in his opinion.

Doug answered that the East Side is worst, but they are all at the end of their life. Mayor Johnson stated that he put a list together of bond projects and the cost. Mr. Johnson stated that we either don't do the entire roof or cut something else.

Alderman Lauderdale stated that he doesn't see how we could cut anything out.

Alderman Miller stated you'd cut just like you approve it.

Alderman Higdon stated that he thinks we should do the Police Department part of the roof and go from there.

Doug stated that the bid will be good for 45 days.

Mayor Johnson asked if we did the Police Department section of the roof and the center roof, would that take care of the really bad leak in the middle.

Doug answered yes.

Alderman Miller stated that he thinks we should approve # 1 and # 3 and if we have to cut other stuff then we will just have to cut.

Doug stated that he would recommend not doing the additional 10 year maintenance. He thinks it will be fine if the Public Works department can stick to a regimented check list and check it often. It will not affect the included 25 year warranty.

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to authorize to accept the lowest and best bid from E Cornell Malone for # 1 – Base Bid only Police Roof and # 3 – Base Bid + Alternate #2 Center Roof for an amount of \$257,400.00. A vote was taken with the following results:

Those voting “Aye”: Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting “Nay”: None.

ORDERED AND DONE this the 16th day of August, 2016

**PUBLIC HEARING ON THE PROPOSED BUDGET AND PROPOSED TAX LEVY FOR
THE UPCOMING FISCAL YEAR FOR THE CITY OF HERNANDO**

Alderman Lauderdale stated that he was told that the revenue for baseball and soccer were busting at the seams, but the proposed budget for these revenues is flat.

Mayor Johnson stated that it is. Mr. Johnson said that it is very hard to put a budget together done, and out in June. We really need the numbers from August.

Alderman Lauderdale stated that the budget was delivered Thursday, and he was out of town until Sunday. Mr. Lauderdale stated that he had 48 hours to look at it. He wasn't asked to have any input on the budget, he can't do it in 48 hours. Mr. Lauderdale stated he was displeased.

Mayor Johnson went over the process of how the budget process works, stated that he as Mayor is supposed to present his proposed balanced budget to the Board, then the Board can approve or change things.

Alderman Lauderdale asked where we were projecting low numbers in Parks.

Dewayne Williams answered that the numbers show it has grown, but we try to be safe with the numbers and not over budget. Mr. Williams doesn't want to come in short on revenues.

Alderman McLendon asked if we sold signs.

Dewayne Williams answered no, it is not our job to sell them.

Alderman Lauderdale asked if we ran tournaments.

Dewayne Williams answered no, the friends of baseball do that, run the tournament, make improvements, and turn the money in to the City.

Mayor Johnson stated that we can't legally do capital improvements where the friends of baseball can.

Alderman McLendon asked if we do the tournament, would it be the City.

Dewayne Williams answered yes, it would be the City, if we could staff it.

Alderman Lauderdale stated, so you're telling the Board that you're not going to sell signs and run tournaments.

Dewayne Williams answered I didn't say that.

Mayor Johnson stated that he wouldn't recommend us selling the signs, it cost more for the City, and the employees feel bad calling and begging for money.

Alderman Miller stated that you've had all year to ask the questions or make recommendations about making money.

Alderman Lauderdale stated that he hasn't had a chance to talk to the department heads.

Alderman Miller stated that you could have, you could have sent an email to the mayor.

Alderman Lauderdale asked if the mayor was proposing a raise for everyone in the Parks department above the 2%, some a 12%.

Mayor Johnson answered yes. Mr. Johnson stated that they haven't had any raises to put them where they need to be.

Alderman Lauderdale stated that the whole City needs that.

Mayor Johnson answered yes, everyone needs a good raise, but the Parks department is in such despair.

Alderman Lauderdale asked about the maintenance, stripping the parking lot at the baseball field.

Dewayne Williams answered that they are maintaining the ball fields, they don't have enough staff to get it all done. We do the best we can with what we have. We can strip it, it just takes time and materials.

Alderman Lauderdale stated so you're not going to do it.

Dewayne Williams stated give me more staff and I can.

Alderman McLendon asked if we could look at outsourcing all of the grass cutting.

Mayor Johnson answered yes, I would like to do that.

Derick Biglane stated that he got two estimates to cut, 30 cuts a year and spray. \$33,000 is for the fields to be all contracted out, cut and spray. That way resources can be better for other parts of the City. Overseeing, spraying, cutting, \$33,000 to \$38,000 depending on the number of cuts.

Alderman McLendon stated that it sounds like we need to be farming this out.

Alderman Lauderdale stated that Derick presented this as without a new employee, Mayor, are you presenting this with a new employee. The Parks department is pulling from the general fund, from all departments within the general fund, \$50,000 more than last year.

Mayor Johnson answered, yes, from the general fund.

Alderman Higdon stated that he called Dewayne to ask how the grass got knee high at the baseball fields and he didn't answer.

Dewayne Williams stated that his son had just bled out into his lungs, I was at the ER with him, so no, I didn't answer, I will now. We do the best we can, we get calls all of the time about every park. One employee has cancer, almost had a stroke when it was so hot, one got sick, I was out there weed eating.

Alderman Lauderdale stated that he went down to the ball field Monday, there were 4 guys working. All of the rumors we hear are not true, things there are not that bad. I hate we have to take money away from public safety. Mr. Lauderdale asked when we are going to build a new baseball field.

Mayor Johnson stated that he doesn't have a proposal to build a new baseball field, that would cost millions.

Alderman McLendon asked what happened to the world series.

Mayor Johnson answered that we will follow closely behind the coaches next year.

Dewayne Johnson stated that it was not their fault.

Mayor Johnson stated that he thinks it was both the coaches and our employee's fault.

Alderman Lauderdale stated that he thinks there is a screw up and it needs to be fixed.

Alderman McLendon asked if we give raises for poor performance.

Mayor Johnson stated that in his opinion we have higher expectations, I think we set the park employees up for failure. They are doing a lot for a little.

Alderman Higdon stated where do we draw the line. I've been driving the neighborhoods, we need to fix the streets. You have all the raises in here, we need to fix streets. Before I approve this budget I need more money in streets.

Mayor Johnson stated that we don't have the tax base to support everything everyone wants. We will have to cut some things out.

Alderman Hobbs asked Mayor, why don't you propose a tax increase. This budget is not a good one.

Alderman Lauderdale stated that the Board was not given a chance to propose a tax increase.

Mayor answered that the Board was given a chance when we met to authorize to advertise the public hearing for the budget and ad valorem tax levy.

Wesley Callahan asked if the \$33,000 would be for soccer so the staff could give more attention to baseball. Has anyone gotten quotes to cut the ball fields?

Mayor Johnson answered no.

Adam Robinson stated to take some of the 2% raise away to pay a new employee in the parks department.

Dewayne Williams stated that we will still have to maintain the fields.

Adam Robinson stated that if it is maintained all year, it will be better when it's time to play.

Wesley Callahan stated that when volunteers pay \$20,000 to fix fields then they go un maintained for months, it messes them up, and no one wants to help anymore.

Alderman Lauderdale stated that he thinks the parking lot is a safety issue.

Dewayne Williams stated that he doesn't disagree, we just need the staff. We have other cities that are looking at our fall ball program to see how we do it, to get their own program up and going. We have more players and programs. David and Daniel often cut grass, and I'm weed eating.

Alderman McLendon asked if we need to go up on the fees.

Alderman Lauderdale stated that it isn't going to generate enough.

Alderman McLendon stated maybe cut programs.

Alderman Higdon stated that we need more seasonal employees.

Alderman McLendon asked if we still pay people to keep the clock.

Dewayne Williams answered yes.

Alderman McLendon asked why.

Dewayne Williams stated that they won't do it for free.

Alderman Higdon asked Dewayne if he agreed that he needs more seasonal employees.

Dewayne Williams answered no because he still has a lot of work that would still need to be done. Dewayne stated that he can work with the 4 and 1 seasonal.

Alderman Lauderdale asked when we were getting another ambulance.

Mayor Johnson stated when we have the extra \$600,000 to run one.

Alderman Lauderdale stated that there is a projected \$100,000 revenue in the Auto taxes.

Mayor Johnson stated that those numbers come straight from the tax assessor's office.

Alderman Lauderdale stated that the sales tax will increase with the new Kroger.

Mayor Johnson stated that he proposed lower than what he thinks will come in.

Alderman Lauderdale asked about the tax anticipation loan, if the reason we have to borrow is because there is not enough cash reserves.

Katie Harbin answered yes, because the cash reserve that is brought forward is not enough.

Alderman Higdon asked about the cell tower rent reduction.

Mayor Johnson stated that he called and got an actual number on that.

Alderman Miller asked about the loan amount for new Police vehicles, \$350,000.

Mayor Johnson answered yes that is correct.

Alderman Miller asked if the 12 was a minimum we have to have or could we do 6 this year and 6 next year.

Scott Worsham answered that 12 was a very conservative number.

Alderman Miller stated that 18 of them were 3 years old.

Scott Worsham stated that we would sell some.

Alderman McLendon asked what was normal for a fleet.

Scott Worsham answered that it is best to buy for \$22,000, keep for 90,000 miles and sell for \$15,000.

Alderman McLendon asked what the projected number of vehicles to purchase would be.

Scott Worsham answered 8.

Alderman Lauderdale asked would these be new.

Scott Worsham answered yes. Mr. Worsham stated that Ford isn't a good product for a police vehicle, we'd probably go to Dodge cars. Right now we have a lot of miles on the cars we have, it cost a lot to repair, at least the \$100 deductible per vehicle. The fleet is in very bad shape.

Alderman Hobbs asked, after 5 years, you get the fleet swapped out, how much would it cost.

Scott Worsham answered about \$7,000 for 3 years, per vehicle. We currently drive the ones we have until there is nothing left.

Charles Lanphere stated that in the long run it saves money to switch every 3 years.

Alderman Miller asked if he would take 6 now and 6 next year.

Scott Worsham answered that he would take 1, I would have to take whatever the Board will give. I strongly advise getting the 12.

Alderman Lauderdale asked what was line item 001-040-603 for.

Mayor Johnson answered codifying ordinances.

Alderman Lauderdale asked if we needed to do this on streets.

Kenny Stockton answered yes, we need to do this. This would help the City, help protect the City.

Mayor Johnson stated that it is very hard to find stuff.

Alderman Lauderdale stated that we did this one time, back in 1981 or 1985 with Taylor Button.

Alderman Lauderdale asked about the travel, do we need that much.

Mayor Johnson answered that he didn't see anything that wasn't needed, it was based off of current travel expenses.

Alderman Lauderdale stated he is trying to find more money for overlays.

Alderman Miller asked Jared Darby where they were going that they need a new truck.

Jared Darby answered that it cost about \$1500 last budget year, \$900 this budget year just to keep it running. The car doesn't feel safe to drive.

Alderman Hobbs stated that all we do is put patches on everything.

Alderman Miller stated except streets.

Alderman Lauderdale stated that he thinks the planning department's request for a new truck should be taken out and put into overlays.

Alderman Miller asked Jared Darby to get a quote/opinion of what is wrong with the car.

Alderman Lauderdale stated that account 001-100-682 was left flat, did we underestimate that.

Scott Worsham answered that they put some new things into place, new laws have come out, and that will save money on this account.

Alderman Lauderdale asked Police Chief Worsham if he felt like crime is rising or leveling.

Scott Worsham answered rising. It's not the City's fault, we are 10 miles from a city ranked 2nd with the most in the US, we will continue to get more crime. And we keep growing.

Alderman McLendon asked about training.

Scott Worsham stated that the budget was about \$80 a cop. We can't do that. I have called in every favor to get the basic training done. We have to invest in our police officers education.

Alderman Lauderdale stated that we don't guarantee overtime for any one, do we.

Mayor Johnson answered no.

Alderman Hobbs asked Alderman Lauderdale what made him ask that.

Alderman Lauderdale answered Chips letter, some officers making more than the salaried ones because of overtime.

Scott Worsham stated because we have officers on vacation, military, sick, we are short staffed, so the overtime goes up. These are lieutenants, me, the assistant chief, we work long hours also.

Alderman Miller stated based on the request for pay raise, based on other employee's overtime.

Scott Worsham stated that our administration staff is considerable paid less.

Alderman McLendon asked what's the average number of officers to population.

Scott Worsham answered the average is 2.9 officers for a thousand. Those Cities don't have Memphis in their backyard or 2 major interstates either. Mr. Worsham stated that our calls are increasing. We have less officers than we did 10 years ago. When we had a wreck, we had no officers to cover the other areas.

Alderman McLendon stated that we need to prioritize what's important.

Alderman Lauderdale stated he would like to continue on Fire and Police pay.

Alderman Hobbs asked what was the \$15,000 in public safety equipment for.

Scott Worsham answered that they are in desperate need of equipment, guns, stop sticks, less lethal equipment. We don't have tasers, riot gear. We have to start fixing the problem. It won't happen this year, but we have to start. We don't have the proper equipment or staff.

Alderman Lauderdale stated when we bought the new cars, if we had an explanation we could answer better questions.

Alderman Miller asked if the benefits for the 2 officers we may get with the grant were budgeted.

Scott Worsham answered no, he didn't want to inflate the budget.

Alderman Hobbs asked about line 001-142-684.

Mayor Johnson answered that was for the billing company for ambulance.

Alderman McLendon stated that Fire starts out an employee at \$8.50 per hour and we want to pay a parks employee \$9.00 an hour.

Alderman Miller stated you have to multiply out for a year.

Alderman Lauderdale stated that the fireman is still on the job.

Hubert Jones stated that they are still on the job, they don't get to leave and see their family.

Alderman McLendon stated that we need to get our priorities straight.

Alderman Hobbs asked where the ambulance is coming from, for \$50,000.

Huber Jones answered that we are taking 2 older ones, that we spend \$30,000 a year on to fix, and trading them.

Mayor Johnson stated that we have 2 old ambulances that cost more to maintain than they are worth.

Alderman Lauderdale asked about line 001-160-501, where is fire training.

Hubert Jones answered it is in line 001-160-681 for \$10,500.

Alderman Lauderdale asked about street repairs in line 001-201-575, why haven't we used this to fix some spots. Street overlays, last year we were cut to \$150,000, it should be at least \$450,000.

Mayor Johnson stated that it should be \$1,600,000 per year to keep up, based on a study.

Alderman Lauderdale stated do you want to find \$200,000 for streets.

Mayor Johnson stated why don't the ones that we have getting paid for out of bond money count.

Alderman Lauderdale stated that he prefers the Mayor to cut \$200,000.

Mayor Johnson stated so you'd want me to cut so y'all can pave streets.

Alderman Miller stated that the Mayor presented a budget, it is up to us to approve or reject it.

Judge Nowak stated that he is worried about keeping up with the case load. We are already standing room only, I'm worried with all of these law suits. We are doing things by paper, making it duplicate work. We always talk about options to make the system easier. We are not efficient. You have given us \$75,000 for software, we are asking for an additional \$20,000 for the first two years.

Alderwoman Brooks asked if this was turnkey.

Judge Nowak answered yes.

Alderman Lauderdale asked about a lease option.

Kenny Stockton said it would be about \$60,000 a year.

Alderman Lauderdale stated to just do a lease and put the \$75,000 back in overlays.

Alderman Miller stated that the budget proposes to eliminate the part time position and replace it with a full time. I would like a written policy on how to advertise for a job.

Julie Harris stated that we currently advertise in the offices, in the paper and on the website.

Alderman Lauderdale asked if the Board could receive an email when there is an opening.

Alderman Miller stated that he is proud that there was money put in for the shop building.

Alderman Lauderdale asked about line 400-210-580, we've already exceeded the budget, are you happy with that amount for the new budget.

Gary McElhannon answered that was something that could go either way.

Alderman Lauderdale asked about line item 400-210-637, are you ok with that?

Gary McElhannon answered that the budget was over and something had to be cut.

Alderman Lauderdale asked about line item 400-210-639, it is already exceeded.

Gary McElhannon answered that is the same as the other item, the budget was over and something had to be cut.

Alderman Lauderdale asked about line item 400-210-730.

Gary McElhannon stated that we spend more on repairs on these two, they are always breaking down.

Alderman Lauderdale stated that we could do a loan/lease and spend more money on storm drains. What about line item 400-650-542?

Gary McElhannon answered that they have some saved, plus the budget was over and we had to cut something.

Alderman Lauderdale asked about line item 400-650-607, fire plugs.

Alderman McLendon asked if employees are getting paid overtime on travel.

Julie Harris answered no, they get regular pay.

Alderman McLendon stated, tell me why firemen have to be away from their family and we are paying them only \$8.50 an hour.

Alderman Miller stated that it depends on who is hollering at you, depends on who you are.

GO INTO CLOSED SESSION TO DISCUSS GOING INTO EXECUTIVE SESSION FOR WATER NEGOTIATIONS

Motion was duly made by Alderwoman Brooks, and seconded by Alderman McLendon to go into closed session to discuss going into executive session for water negotiations. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

GO INTO EXECUTIVE SESSION FOR WATER NEGOTIATIONS

Motion was duly made by Alderman McLendon, and seconded by Alderwoman Brooks to go into executive session for water negotiations. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

COME OUT OF EXECUTIVE SESSION FOR WATER NEGOTIATIONS

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Higdon to come out of executive session for water negotiations. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16th day of August, 2016

RECESS TO AUGUST 30, 2016

There being no further business at this time a motion was duly made by Alderman Lauderdale, seconded by Alderman Bryant to adjourn.

Motion passed with a unanimous vote of "Aye".

MAYOR CHIP JOHNSON

ATTEST:

KATIE HARBIN, CITY CLERK