

The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, December 6, 2016, at 6:00 P.M. with Mayor Chip Johnson presiding. Aldermen present were: Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs. Also present for the meeting were: City Attorney Kenny Stockton, Fire Chief Hubert Jones, Police Chief Scott Worsham, Captain Charles Lanphere, Planning Director Jared Darby, Human Resource Manager Julie Harris, Brandon and Grace Valle, Henry Bailey, Officer Russel Lynch, Kelley Dion, Susan Huff, Sandra Ferguson, Ed Hughes, Jesse Pool, Richard Witmer, Sandra Miller, Melinda Moye, and April Davis.

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### INVOCATION

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Alderman Miller gave the invocation.

Agenda  
City of Hernando  
Mayor and Board of Alderman  
Regular Meeting

December 6, 2016

6:00pm

- 1) Call the meeting to order
- 2) Invocation
- 3) Approve Agenda
- 4) Approve Docket of Claims No.'s 115842 – 116053 less 115850 and 115976
- 5) Approve Docket of Claims No.'s (Lauderdale) 115850 and 115976
- 6) Approve Minutes
- 7) Consent Agenda
  - A) Authorize Chief Hubert Jones and Marshel Berry to attend the MFCA (MS Fire Chiefs) conference in Ridgeland, MS on January 10-13, 2017. And approve travel and registration expenses
  - B) Authorize Gia Matheny and Mayor Johnson to attend the ICSC Idea Exchange Conference in Biloxi, MS on March 8, 2017 – March 10, 2017, authorize to pay registration and travel expenses (will be reimbursed with the Brownfields grant)
  - C) Authorize Gia Matheny and Mayor Johnson to attend the ICSC RECon Conference in Las Vegas, NV on May 21, 2017 – May 24, 2017, also authorize to pay registration and travel expenses (will be reimbursed with the Brownfields grant)
  - D) Authorization for the City of Hernando to declare Friday December 23, 2016 in further observance of the Christmas holiday in accordance with the Governor's Proclamation dated October 21, 2016 (corrected copy)
- 8) Request from Hernando Head Start for funding
- 9) Introduction of new Head Librarian, Jesse Pool
- 10) Authorize to hire Chris Couch as the Sports Coordinator in the Parks Department at the rate of \$15.03 per hour
- 11) Authorize to hire Hunter Armstrong as a seasonal employee at the rate of \$8.50 per hour

- 12) Authorize to hire Aaron Boyd as a CDL driver in the Brush Department at a rate of \$14.50 per hour
- 13) Authorize to hire Keith Lebo as a certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17
- 14) Authorize to hire William Brown as a certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17
- 15) Authorize to hire Gregory Smith as a certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17
- 16) Authorize to hire Steven Markway as a certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17
- 17) Authorize to hire Susan Huff as the Animal Shelter Manager at a rate of \$13.18 per hour, effective 12/19/16
- 18) Authorize Lt. John Cotter to take a voluntary step down from Lieutenant to Sergeant at the rate of \$22.50. (Lt. Cotter will be taking on a newly created role of Training/Accreditation manager effective 1/2/17)
- 19) Authorize to promote Officer Russel Lynch to the vacated Lieutenant position at a rate of \$23.26, effective 1/2/17
- 20) Authorize to promote Brandon Valle to the Building Official position at a salary of \$40,000
- 21) Authorize to transfer Surface tablet from Planning to Fire Department, property number 02965
- 22) Application for Forest Meadows, Phase 5, road name change
- 23) Authorize Mayor Johnson to sign a contract with Memphis Communications Corporation for postage meter services
- 24) Authorize Mayor Johnson to sign a contract with BBI for software support fye 2017
- 25) Discussion on Redistricting (Mr. Slaughter cannot attend)
- 26) Adjourn

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to approve the agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016.

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**APPROVE DOCKET OF CLAIMS NO.'S 115842 – 116053**

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The Board of Aldermen were presented with a docket of claims No. 115842 – 1160531 in the amount of \$1,287,616.88 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderman Higdon to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**APPROVE MINUTES FROM THE REGULAR BOARD MEETING ON NOVEMBER 15, 2016**

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Motion was duly made by Alderwoman Brooks, and seconded by Alderman Hobbs to approve the Minutes from the regular Board Meeting on November 15, 2016 as presented after adding the rain date to the Christmas Parade item. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**CONSENT AGENDA**

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- A) Authorize Chief Hubert Jones and Marshel Berry to attend the MFCA (MS Fire Chiefs) conference in Ridgeland, MS on January 10-13, 2017. And approve travel and registration expenses
- B) Authorize Gia Matheny and Mayor Johnson to attend the ICSC Idea Exchange Conference in Biloxi, MS on March 8, 2017 – March 10, 2017, authorize to pay registration and travel expenses (will be reimbursed with the Brownfields grant)
- C) Authorize Gia Matheny and Mayor Johnson to attend the ICSC RECon Conference in Las Vegas, NV on May 21, 2017 – May 24, 2017, also authorize to pay registration and travel expenses (will be reimbursed with the Brownfields grant)
- D) Authorization for the City of Hernando to declare Friday December 23, 2016 in further observance of the Christmas holiday in accordance with the Governor's Proclamation dated October 21, 2016 (corrected copy)

Motion was duly made by Alderman Higdon and seconded by Alderwoman Brooks to approve the consent agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**REQUEST FROM HERNANDO HEAD START FOR FUNDING**

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Melinda Moyer presented the request from the Hernando Head Start. Mrs. Moyer stated that they use the funding to buy Christmas presents for those who won't get anything.

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Bryant to approve the request for funding from Hernando Head Start in the amount of \$300.00. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, and Alderman Higdon.

Those voting "Nay": None.

Alderman Miller abstained from voting.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**INTRODUCTION OF NEW HEAD LIBRARIAN, JESSE POOL**

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Ed Hughes introduced Jesse Pool as the new Head Librarian for the Hernando Library. Mr. Hughes stated that he feels Mr. Pool is a great choice for the position.

Mr. Jesse Pool introduced himself to the Mayor and Board. Mr. Pool stated that he is also the head librarian for the Horn Lake Library and the Walls Library. Mr. Pool stated that he is already a little familiar with Hernando, he has visited our Library several times.

**AUTHORIZE TO HIRE CHRIS COUCH AS THE SPORTS COORDINATOR IN THE  
PARKS DEPARTMENT AT THE RATE OF \$15.03 PER HOUR**

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Motion was duly made by Alderman Miller, and seconded by Alderman Hobbs to authorize to hire Chris Couch as the Sports Coordinator in the Parks Department at a rate of \$15.03 per hour, based on the recommendation of the Personnel Committee, following the Parks Directors recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**AUTHORIZE TO HIRE HUNTER ARMSTRONG AS A SEASONAL EMPLOYEE IN THE  
PARKS DEPARTMENT AT THE RATE OF \$8.50 PER HOUR**

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Motion was duly made by Alderman Higdon, and seconded by Alderman Bryant to authorize to hire Hunter Armstrong as a seasonal employee in the Parks Department at a rate of \$8.50 per hour, based on the recommendation of the Personnel Committee, stating that this is a replacement and not a new position, following the Parks Directors recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**AUTHORIZE TO HIRE AARON BOYD AS A CDL DRIVER IN THE BRUSH  
DEPARTMENT AT THE RATE OF \$14.50 PER HOUR**

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Motion was duly made by Alderman Miller, and seconded by Alderman Hobbs to authorize to hire Aaron Boyd as a CDL Driver in the Brush Department at a rate of \$14.50 per hour, based on the recommendation of the Personnel Committee, following the Public Work Directors recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**AUTHORIZE TO HIRE KEITH LEBO AS A CERTIFIED POLICE OFFICER AT THE  
RATE OF \$17.77 PER HOUR, EFFECTIVE 1/2/17**

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Motion was duly made by Alderman Higdon, and seconded by Alderman McLendon to authorize to hire Keith Lebo as a Certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

**AUTHORIZE TO HIRE WILLIAM BROWN AS A CERTIFIED POLICE OFFICER AT  
THE RATE OF \$17.77 PER HOUR, EFFECTIVE 1/2/17**

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Motion was duly made by Alderman Miller, and seconded by Alderman McLendon to authorize to hire William Brown as a Certified Police Officer at a rate of \$17.77 per hour, effective

1/2/17, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE TO HIRE GREGORY SMITH AS A CERTIFIED POLICE OFFICER AT THE RATE OF \$17.77 PER HOUR, EFFECTIVE 1/2/17**

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Motion was duly made by Alderman Higdon, and seconded by Alderman McLendon to authorize to hire Gregory Smith as a Certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE TO HIRE STEVEN MARKWAY AS A CERTIFIED POLICE OFFICER AT THE RATE OF \$17.77 PER HOUR, EFFECTIVE 1/2/17**

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Motion was duly made by Alderman Miller, and seconded by Alderman Bryant to authorize to hire Steven Markway as a Certified Police Officer at a rate of \$17.77 per hour, effective 1/2/17, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE TO HIRE SUSAN HUFF AS THE ANIMAL SHELTER MANAGER AT THE RATE OF \$13.18 PER HOUR, EFFECTIVE 12/19/16**

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Motion was duly made by Alderman Higdon, and seconded by Alderwoman Brooks to authorize to hire Susan Huff at a rate of \$13.18 per hour, effective 12/19/16, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE LIEUTENANT JOHN COTTER TO TAKE A VOLUNTARY STEP DOWN FROM LIEUTENANT TO SERGEANT AT THE RATE OF \$22.50 (LT. JOHN COTTER WILL BE TAKING ON A NEWLY CREATED ROLE OF TRAINING/ACCREDITATION MANAGER) EFFECTIVE 1/2/17**

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Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to authorize to accept Lieutenant John Cotters voluntary step down from Lieutenant to Sergeant at the rate of \$22.50, effective 1/2/17, based on the recommendation of the Personnel Committee, following the Police Chiefs recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE TO PROMOTE BRANDON VALLE TO THE BUILDING OFFICIAL  
POSITION AT A SALARY OF \$40,000**

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Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to authorize promote Brandon Valle to the Building Official position at a salary of \$40,000, based on the recommendation of the Personnel Committee, following the Planning Directors recommendation. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE TO TRANSFER SURFACE TABLET FROM PLANNING TO THE FIRE  
DEPARTMENT, PROPERTY NUMBER 02965**

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Motion was duly made by Alderman Miller, and seconded by Alderman Hobbs to transfer Surface Tablet from the Planning Department to the Fire Department, property number 02965. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**APPLICATION FOR FOREST MEADOWS, PHASE 5, ROAD NAME CHANGE**

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Motion was duly made by Alderman Higdon, and seconded by Alderwoman Brooks to approve the application for Forest Meadows, Phase 5, road name change, changing East Cove to Wildbrooke and Shepard Cove to Shepherd Drive. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE MAYOR JOHNSON TO SIGN A CONTRACT WITH MEMPHIS  
COMMUNICATIONS CORPORATION FOR POSTAGE METER SERVICES**

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Motion was duly made by Alderman Miller and seconded by Alderman Bryant to authorize Mayor Johnson to sign a contract with Memphis Communications Corporation for postage meter services. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**AUTHORIZE MAYOR JOHNSON TO SIGN A CONTRACT WITH BBI FOR SOFTWARE  
SUPPORT FYE 2017**

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Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to authorize Mayor Johnson to sign a contract with BBI for software support fye 2017. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**DISCUSSION OF REDISTRICTING**

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A discussion was held by the Board on the redistricting.

Alderman McLendon stated that he has asked each time to not separate neighborhoods. Forked Creek is still split.

Alderman Miller stated that he is dissatisfied with the consultant. Mr. Miller stated that he has a problem with the consultant not being available. It is not very professional.

Alderman McLendon asked if the consultant came up here and drove around any.

Mayor Johnson answered not that he was aware of.

Mayor Johnson asked if someone wanted to make a motion to vote, or suggestion something on this.

Alderwoman Brooks stated aren't we limited on time.

Mayor Johnson answered that he doesn't think there is enough time for Dale Thompsons office and for Kenny to do what they need to do, to get the information out to the citizens by January 1<sup>st</sup>.

Kenny stated that it would be pushing it.

Alderman Higdon stated that Alderman McLendon and Alderman Miller have issues with this, but I personally don't.

Alderman McLendon stated that he is just asking to not split HOA's. They would have 3 Aldermen if you do.

Alderman Hobbs stated that he doesn't have a problem with the suggested redistricting plan. Alderman Miller stated that he is not going to dilute a ward by 12%, not by my vote. If it does, then I'll bring something in here to fix it.

Alderman Hobbs asked Mayor if he tried to contact the Department of Justice.

Mayor Johnson answered yes, they never would return my calls.

Alderman McLendon asked why we were doing this anyway.

Mayor Johnson answered because the population in each ward is so far off, it violates the one man one vote rule.

Alderman Miller stated that the Department of Justice said you do not have to have a pre-approved plan, but you can't dilute a ward.

Alderman Higdon stated that he is hearing that there is no time to do the redistricting.

Mayor Johnson answered that he doesn't think so, I think the public needs to know by January 1<sup>st</sup>.

Alderman McLendon stated that he wants Forked Creek to be together, not separated.

Alderman Higdon stated that he is affected in 3 neighborhoods. I don't see how you can keep them all in one.

Alderman Hobbs answered that you can't.

Alderman McLendon stated that you can in mine.

Alderman Miller stated it is a bad plan.

Alderman Higdon asked if it was a possibility that we can delay this until July.

Kenny answered yes you can.

Mayor Johnson stated that if you look at the spreadsheet, it is still far from being in the right percent.

Motion was duly made by Alderman Hobbs, and seconded by Alderwoman Brooks to table this item and have Mike Slaughter come back up to discuss the redistricting. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 6<sup>th</sup> day of December, 2016

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**ADJOURN**

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There being no further business at this time a motion was duly made by Alderman Bryant, seconded by Alderman Higdon to adjourn.

Motion passed with a unanimous vote of "Aye".

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MAYOR CHIP JOHNSON

ATTEST:

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KATIE HARBIN, CITY CLERK